

## **Post-Retirement Seminar**

June 4, 2022 9 am – 1 pm



## Agenda



Odds & Ends, Introductions, and

**TRS Update** 9:00 am - 9:30 am

**Estate Planning** 9:30 am − 11:00 am

**Break** 11:00 am − 11:20 am

**Elder Care Law** 11:20 am – 12:50 pm



## Stats – Membership



### Membership

Actively Contributing Members: 236,974

Retirees and survivors: 141,058

Active, non-contributing & other: 30,000+

• Total: *approx.* 408,000+

# Stats – Our Most Wise Retirees as of May 2022 (incl. Survivors)



- 9,067 retirees who are at least 85 years old.
- Over 3,000 retirees who are at least 90 years old.
  - About 80% are women
  - About 20% are men
- o 70 retirees are at least 100 years old!
  - 63 of them are women (90%).
  - At last check, 2 are 107! The oldest male is 101.
  - At age 110 you become a super centenarian. Per Wikipedia,
     only 200-350 persons worldwide are at least 110!!

### Retirees on TRS Website



- Web Usage Among Retirees remains busy!
  - During FY2021, retirees did
    - Over 4,000 online address changes
    - ○10,000 online direct deposit changes
    - About 35,000 online requests for 1099R forms, and
    - 042,000 tax withholding changes online.
- Reminder: at age 62, the state tax exemption is \$35,000 and goes up to \$65,000 at age 65...only applies to retirement income.

## Retired, but Working



#### Already retired, but came back to work under TRS

- 11,100 retirees came back to work in some capacity during FY2021 with a TRS-covered employer.
- As a reminder, there are a number of return-to-work positions you can do while receiving your TRS pension:
  - There are no restrictions on jobs not covered under GA TRS.
  - TRS positions at 49% salary and time are ok, or jobs at the normal hourly rate for up to half the working hours in each month. (Over 5,700 retirees came back part-time in FY21)
  - You can do two 49% jobs for separate TRS-covered employers.

## Retired, but Working



- You can return full-time temporary (up to 3 months); and then drop back down to 49% for 9 months if desired. (Over 5,200 retirees came back temporary in FY21)
- Substitute teach as much as you want at the normal daily rate of pay
- Be a classroom aide for 1 hour less than an aide who is fulltime at a given school.
- There are even some full-time jobs permitted; for example, retiring from k-12 and then working for the BOR under the ORP retirement plan or for a technical college under ERS retirement.

## HB 385 – Return to Work



- Effective 7/1/22 until 6/30/26
- Retiree may return to work full time and collect TRS pension and awarded COLAs, if...
  - Retired for at least 1 year
  - Obtained 30 years of creditable service
  - Position is classroom instruction in area of highest need as determined by assigned RESA
  - Employer pays both employee and employer contributions
  - Service credit is not earned while reemployed

## Stats - Benefits Paid



- Total benefits paid to retirees during FY21 was \$5.4B
- For our service retirees
  - The average years of service was 25.67 years
  - The average age at retirement 59.0 years
  - The average benefit was \$3,456/month, or \$41,472 per year.
- We processed 6,835 new retirements in FY21.
- So, where does the money come from to pay you each month?....

## **Funding Sources**



- Over the past 10 years (through 6/30/21), total funding came from the following sources:
  - Member contributions: 7.6% (stable)
  - Employer contributions: 19.4% (stable)
    - From State funds: 52% of total (10.1%) Er contributions
    - o From Local funds: 48% of total (9.3%) Er contributions
  - Investment income: 73.0%: Earnings on investments and employee contributions- not taxpayer contributions- have historically made up the majority of pension plan payments. (trending upwards)

## **Asset Allocation**



#### o As of 6/30/21:

- Stocks comprise 71.6% of total assets, which now totals \$73.2B
  - 79% of stocks are managed in-house and placed into 16 "mirrored-index" funds, for example, funds similar to the S&P 500 and 600
  - 21% of stocks come through recommendations made by external investment consultants
- Bonds and treasury notes comprise 25.3% of total assets, which totals \$26B
- Cash, property, and receivables make up about 3%
- Alternative investments accounts for \$0.01B (0.1%)

#### Plan Assets



- For FY2020, our total return was 5.42%, which was among the best in the nation.
- For FY2021 the real rate of return on investments was 29.19%!
   This was the 4<sup>th</sup> best year since 1975! (that's going back over 45 years!)
- The average rate of return over the last 10 years was 9.78%, which is well over the current target assumed rate of 7.25%.
- Our total portfolio rate of return for FY21 was also above our target rate for the 20-year and 30-year periods.

## Plan Assets



- FYI: Ga TRS is the 23<sup>rd</sup> largest pension system in the nation. In the last few years, we have gone up 2 places.
- As for funding levels, we are now at 81.3%, which is a significant increase over last year's level of 76.2%.
- As of 5/1/22 the System's assets had a market value of \$92.9B.
  - As of 1/1/2022, system assets were \$105.8B, which was about our peak.
  - As of 6/30/21, \$102.2B
  - As of 6/30/20, \$81.2B

## **Economic Impact of TRS Pensions**



- Your pensions are significant boosters for Georgia's economy- to the tune of \$8.9 Billion/yr.!
  - You buy things, which provides income to the sellers, who then spend more and put that money back into GA
  - The increased business induces companies to hire more employees, who then spend more in GA.
- So thanks for being such great supporters of Georgia's economy!!

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